

The Forest Science and Technology Centre of Catalonia (CTFC) is a research center affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues. The CTFC is a CERCA center and a government accredited TECNIO agent (developer of public technology).

## PRODUCTION LINE SUPERVISOR AND OTHER FACILITIES (TECHNOLOGY HUB)

**Reference:** 26-04-00022

The Forest Science and Technology Centre of Catalonia (CTFC) is seeking an individual to serve as production line supervisor and other facilities in the Technology HUB located in Solsona.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs approx. 200 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: [www.ctfc.cat/en](http://www.ctfc.cat/en).

### TERMS OF THE APPOINTMENT

1. Immediate start.
2. Permanent contract under the scientific-technical modality.
3. Working hours: full-time, 37.5 hours per week.
4. Work location: Solsona (Solsonès).
5. Salary: commensurate with skills and experience.

### KEY RESPONSABILITIES

1. Comprehensive supervision of the Forest HUB facilities: woodworking production line, PAM laboratories, biorefinery, and mushroom facilities.
2. Coordination of the production and maintenance team: supervise and lead maintenance and production operators, assign tasks, and coordinate daily activities together with the plant manager.
3. Coordination with the plant manager regarding the needs of the different plant departments.
4. Operation of industrial wood-processing machinery and other related equipment.
5. Support in the preparation of prototypes for testing of wood-derived products.
6. Support in the assembly of elements and components of timber construction systems.
7. Maintenance planning: schedule repairs and develop and implement preventive maintenance plans to ensure optimal operation of facilities and equipment.
8. Safety supervision: ensure that all maintenance activities are carried out in compliance with applicable safety standards and regulations.
9. Troubleshooting: manage technical, mechanical, electrical, water network, and other issues to minimize downtime and ensure continuity of operations.
10. Use of drones and related software applications.
11. Supervision and support of other HUB operations and other CTFC teams.

## **MANDATORY REQUIREMENTS NECESSARIS**

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1. Advanced vocational training (higher level) related to building construction or carpentry.
2. Previous experience in the wood panel manufacturing sector.
3. Experience in supervising production lines and providing operational support.
4. Experience in equipment maintenance.
5. Ability to lead work teams.
6. Willingness to travel.
7. Knowledge of Catalan and Spanish.

## **DESIRABLE REQUIREMENTS**

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1. Digital skills related to drone technology.
2. Knowledge of drone operation and use.
3. Microsoft Office Suite (Excel, Word, PowerPoint).
4. Knowledge of AutoCAD / CAD software.
5. Knowledge of English.
6. Flexible, responsible, initiative, well-organized individual with strong teamwork skills.

## **SOFT COMPETENCES:**

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1. Planning and organizational skills.
2. Ability to work as part of a team.
3. Responsible individual with an elevated level of commitment.
4. Initiative and proactivity.
5. Flexibility and adaptability.

## **CONTACT**

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## **SELECTION PROCESS AND CRITERIA**

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The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: candidates must submit a CV, the documents attached to the job offer duly signed, and a motivation letter via [www.ctfc.cat/registre.php](http://www.ctfc.cat/registre.php) by **05 May 2026** at 14:00, indicating the reference code of the job offer. Applications submitted through any portal other than the CTFC job board and/or applications received through the SOC and following its instructions will not be accepted.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances.

Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

Estimated timeline	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions.  Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates.  Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate.  Informative email sent to interviewed eligible candidates who were not selected.
Following 2 working days	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
May 2026 (approximately)	Start of the contract